

INTRODUCING VILLANI DOLLARS



INTRODUCING A REWARDS PROGRAM THAT EXPRESSES OUR APPRECIATION FOR VILLANI LANDSHAPERS' EMPLOYEES WHO GO ABOVE AND BEYOND IN EXHIBITING A "PASSION FOR DETAIL" IN THEIR WORK.



WHAT are Villani Dollars?

Villani Dollars are dollar-value certificates that employees can earn and use toward various rewards.



WHY will employees earn Villani Dollars?

Managers will distribute rewards for reasons such as:

- Recognition for a job well done as determined by manager
- Hitting a goal departmental or crew goal set by management
- Client or CSR compliments to manager about employee or crew
- Referring a new employee who stays 60 days (\$100 reward)



WHEN can I earn Villani Dollars?

The rewards program will start April 1.



HOW do I cash in my Villani Dollars?

Bring your Villani Dollars certificates to the Accounting Office at the following times for items on the menu below:

- Wednesday afternoons from 3:00-5:00 p.m. or
- Friday afternoons from 1:00-3:00 p.m.

VILLANI DOLLARS REWARDS MENU

- Gas gift cards (\$10 each)
- Tools and supplies listed on Uniform Order Slip
- Toward uniform program
- Toward work boot purchase (turn in receipt + Villani Dollars for reimbursement)
(Example: If you purchase a \$50 pair of workboots and want to use \$20 Villani Dollars for them, bring in the receipt plus your Villani Dollars certificate and the \$20 will be paid back on your next paycheck.)
- Villani branded clothing items from catalog that are available in colors Black, White, or Green
Sample pricing (full catalog list available in office)
 - Golf V-Neck windshirt = \$80 Villani Dollars
 - Soft shell jacket = \$42 Villani Dollars
 - Fleece jacket = \$28 Villani Dollars

**THANK YOU
for going above
& beyond for
Villani Landshapers!**

